



ARCHETYPES OF CHANGE – SELF-ASSESSMENT

Edgewalkers: People who walk between worlds and have the ability to build bridges between different worlds. They have a strong spiritual life and are also very grounded and effective in the everyday material world.

Unlike me

Very like me

Flamekeepers: People who keep the original vision and values of the organization alive.

Unlike me

Very like me

Hearthtenders: People who get the day-to-day work of the organization done and who are focused on serving others.

Unlike me

Very like me

Placeholder: People who provide stability and predictability to the organization. They are the keepers of the boundaries and can keep an organization from going over the edge. They tend to resist change made just for the sake of change and are comfortable with routine.

Unlike me

Very like me

Guardians: People who tend to see all the things that could potentially be a future problem. They have a gift for analyzing and/or sensing what could go wrong before it happens. They are committed to protecting people and the organization from potential harm.

Unlike me

Very like me

ACTION PLANNING FORM

You have now reviewed your self-assessment for the five Archetypes of Change. After looking over your responses, select three (3) action items that you would like to commit to in your development, remembering to focus on enhancing your strengths.

(Be very specific. Examples: Sign up for a development program, read a book, work with a coach or spiritual director, spend time in nature, develop a particular skill, change your attitude about someone you work with who has a different Orientation.) Be sure to state what action steps you will take and when you expect this action to be complete.

Three actions I can take to enhance my ability to build on my Archetypes of Change strengths are:

1.

2.

3.